

**Revised**  
**Approved by HISD Board of**  
**Trustees 10/20/2009**

**Hitchcock Independent School District**  
**EXTRA DUTY SUPPLEMENTAL PAY**  
**PAY SCALE**

Approved by the HISD Board of Trustees: August 24, 2006

DUTY	Number of Days/ Sponsor/ Director	Maximum Number of Hours/day/ event	Rate per Hour \$	MAXIMUM Daily Pay Rate \$	Comment
<b>EXTRACURRICULAR ACTIVITIES</b>					
<b>PROFESSIONALS</b>					
Cheerleading – Crosby + 5 extra days	Sponsor			\$1000.00/yr	
Cheerleading - High School + 10 extra days	Sponsor			\$2500.00/yr	
Department / Team Leaders	Sponsor			\$400.00/semester	
Gifted/Talented Grade Level	Sponsor			\$200.00/semester	
Team Leader non-certified teachers KFHS	Sponsor			\$500.00/semester	
Director of One Act Play	Sponsor			\$750.00/per play	
Flags/Twirlers + 5 extra days	Sponsor			\$700.00/yr	
Dance Team + 5 extra days	Sponsor			\$1200.00/yr	
High School Band Director	Director			\$6000.00/yr	
Newspaper - High School	Sponsor			\$500.00/yr	Upon timely publishing
UIL Events (academic) / event	Sponsor			\$200.00/yr	Upon furnishing list of UIL events and participants
UIL Academic Coordinator	Coordinator for all events			\$750.00	For participating in four or more events
Yearbook - Crosby	Sponsor			\$1500.00/yr.	Upon timely publishing
Yearbook - High School	Sponsor			\$1500.00/ yr	Upon timely publishing
ESL Coordinator	Coordinator			\$2000.00/yr	
Textbook Coordinator	Coordinator			\$1000.00/yr	
1 <sup>st</sup> year Teacher Mentor	Sponsor			\$300.00/yr	(not in an ACP)
<b>PROFESSIONAL</b>					
HISD Sponsored Workshops	1-2 days	6 hrs	\$25/hr	\$150/day	
Staff Development Summer Workshops requested by teacher (Must be approved by the principal 10-days in advance of training)	1–2 days	6 hrs	\$25/hr	\$150/day	
Summer School		6 hrs	\$25/hr	\$150/day	
Saturday School		4 hrs	\$25/hr	\$100/day	
Tutorials			\$25/hr		
<b>PARAPROFESSIONAL/SUPPORT STAFF</b>					
HISD Sponsored Workshops	1-2 days	6 hrs	\$12.50/hr	\$75/day	
Summer School		4 hrs.	\$12.50/hr	\$75/day	
Saturday School		4 hrs.	\$12.50/hr	\$75/day	
<b>ATHLETIC EVENTS</b>					
<b>FOOTBALL, VOLLEYBALL, BASKETBALL, POWERLIFTING, TRACK - GAME WORKERS</b>					
*Updated 09/01/2009 to reflect new minimum wage of \$7.25.					
High School Football	Ticket Booth	4 hrs. MAX	\$7.25/hr	\$29.00/night	
High School	Game Workers	2 – 3 hrs. MAX	\$7.25/hr	\$14.50 - \$21.75/night	
High School	Statistician			\$30.00/game	
Middle School – Football	Game	5 hrs. MAX	\$7.25/hr	\$36.25/night	Hrs. are estimated

*\* Supplemental Pay is figured at the hourly rate (i.e. number of hours worked within the maximum hours permitted times the hourly rate)*

<b>DUTY</b>	<b>Number of Days/ Sponsor/ Director</b>	<b>Maximum Number of Hours/day/ event</b>	<b>Rate per Hour \$</b>	<b>MAXIMUM Daily Pay Rate \$</b>	<b>Comment</b>
	Workers				if there is a 7 <sup>th</sup> and 8 <sup>th</sup> grade game
Middle School – Volleyball	Game Workers	3 hrs. MAX	\$7.25/hr	\$21.75/night	“
Middle School – Basketball	Game Workers	4 hrs. MAX	\$7.25/hr	\$29.00/night	“
Middle School – Track	Game Workers	5 hrs. MAX	\$7.25/hr	\$36.25/night	“

**Note:** If payment is controlled by a Grant, the Grant Rate will prevail.

**Note:** If a specified duty is not listed or there is a question as to rates of pay, contact Central Office prior to quoting any rates of pay.

**Note:** Extra days, if any, associated with a stipend will be paid at a flat rate of \$200 per day.