

District Goals
2015-2016

Goal 1: Make academic achievement and student performance the primary priority of Hitchcock ISD.

Performance Objectives:

Objective 1: Hitchcock ISD attendance rate will be at least the state average or higher.

Objective 2: Hitchcock ISD will meet or exceed the state standards in academic performance by campuses, sub populations and individual students for the 2015-2016 school year.

Objective 3: Hitchcock ISD will increase the Career and Technical Education enrollment by 5 % for the purpose of gaining workforce readiness.

Objective 4: Hitchcock ISD will prepare students to think critically and become highly successful in their area of choice.

Objective 5: Hitchcock ISD will provide a foundation in reading, math, and writing for all students.

Objective 6: Hitchcock ISD will create an academic culture that promotes competition, rigor, and relevance equipping students with the skills needed to compete in the 21st century marketplace.

Goal 2: Recruit and retain high quality personnel reflective of and responsive to the district's diverse community.

Performance Objectives:

Objective 1: Hitchcock ISD will increase faculty and staff job satisfaction.

Objective 2: Hitchcock ISD will reduce faculty turnover by 8%.

Goal 3: Maintain a safe and disciplined environment conducive to learning.

Performance Objectives:

Objective 1: Hitchcock ISD will encourage students to participate in either a co-curricular and/or extra-curricular activity.

Objective 2: Hitchcock ISD will develop a very powerful anti-bullying program and anti-bullying awareness campaign at all Hitchcock ISD campuses.

Objective 3: Hitchcock ISD will form/retain peer mediation groups.

Objective 4: Hitchcock ISD extracurricular programs will be designed to develop discipline, character, leadership, integrity and a winning attitude in all students.

Goal 4: Maximize fiscal responsibility to provide for operational effectiveness and facility maintenance.

Performance Objectives:

Objective 1: Hitchcock ISD will strive to maintain platinum star rating.

Objective 2: Hitchcock ISD will cross-train office staff to maintain continuity and flow.

Objective 3: Hitchcock ISD will seek innovative avenues to increase funding revenue.

Objective 4: Hitchcock ISD will fully implement and maintain an automotive maintenance scheduling program.

Objective 5: Hitchcock ISD will maintain financial solvency and fund balance.

Objective 6: Hitchcock ISD will ensure ample resources are allocated to personnel, student programs and curriculum.

Objective 7: Hitchcock ISD will utilize tax dollars in a transparent and efficient manner to honor the public trust.

Goal 5: Actively promote a sense of community and shared direction.

Performance Objectives:

Objective 1: Hitchcock ISD will increase student enrollment by at least 10% using community/parent involvement.

Objective 2: Hitchcock ISD will encourage employees to participate in community activities and events.

Objective 3: Hitchcock ISD will support community and youth leagues, specifically in the area of allowing HISD facilities usage to groups primarily consisting of Hitchcock students.

Goal 6: Maintain facilities in a manner that promotes learning.

Performance Objectives:

Objective 1: Hitchcock ISD will maintain facilities that are efficient, highly functional and inviting.

Objective 2: Hitchcock ISD will provide facilities that are safe, secure and conducive to learning.

Objective 3: Hitchcock ISD will provide facilities that are sufficient for all student programs and student growth