

Hitchcock Independent School District  
Salary Schedule  
(Schedule applies to Teachers, Librarians, Counselors, and Nurses (RN))

Approved by HISD Board of Trustees: August 31, 2009

<b>Yrs</b>	<b>State</b>		<b>HISD Supplement</b>		<b>Local</b>		<b>Daily</b>	<b>Yrs</b>
<b>0</b>	27,320.00	146.10	13,586.00		40,906.00		218.75	<b>0</b>
<b>1</b>	27,910.00	149.25	13,296.00		41,206.00		220.35	<b>1</b>
<b>2</b>	28,490.00	152.35	13,016.00		41,506.00		221.96	<b>2</b>
<b>3</b>	29,080.00	155.51	12,726.00		41,806.00		223.56	<b>3</b>
<b>4</b>	30,320.00	162.14	11,786.00		42,106.00		225.17	<b>4</b>
<b>5</b>	31,560.00	168.77	10,846.00		42,406.00		226.77	<b>5</b>
<b>6</b>	32,800.00	175.40	9,906.00		42,706.00		228.37	<b>6</b>
<b>7</b>	33,950.00	181.55	9,056.00		43,006.00		229.98	<b>7</b>
<b>8</b>	35,040.00	187.38	8,266.00		43,306.00		231.58	<b>8</b>
<b>9</b>	36,070.00	192.89	7,536.00		43,606.00		233.19	<b>9</b>
<b>10</b>	37,040.00	198.07	6,866.00		43,906.00		234.79	<b>10</b>
<b>11</b>	37,960.00	202.99	6,746.00		44,706.00		239.07	<b>11</b>
<b>12</b>	38,840.00	207.70	6,666.00		45,506.00		243.35	<b>12</b>
<b>13</b>	39,650.00	212.03	6,656.00		46,306.00		247.63	<b>13</b>
<b>14</b>	40,430.00	216.20	6,676.00		47,106.00		251.90	<b>14</b>
<b>15</b>	41,160.00	220.11	6,746.00		47,906.00		256.18	<b>15</b>
<b>16</b>	41,860.00	223.85	6,846.00		48,706.00		260.46	<b>16</b>
<b>17</b>	42,510.00	227.33	6,996.00		49,506.00		264.74	<b>17</b>
<b>18</b>	43,130.00	230.64	7,176.00		50,306.00		269.02	<b>18</b>
<b>19</b>	43,720.00	233.80	7,386.00		51,106.00		273.29	<b>19</b>
<b>20</b>	44,270.00	236.74	7,636.00		51,906.00		277.57	<b>20</b>
<b>21</b>	44,270.00	236.74	7,836.00		52,106.00		278.64	<b>21</b>
<b>22</b>	44,270.00	236.74	8,036.00		52,306.00		279.71	<b>22</b>
<b>23</b>	44,270.00	236.74	8,236.00		52,506.00		280.78	<b>23</b>
<b>24</b>	44,270.00	236.74	8,436.00		52,706.00		281.85	<b>24</b>
<b>25</b>	44,270.00	236.74	8,636.00		52,906.00		282.92	<b>25</b>
<b>26</b>	44,270.00	236.74	8,836.00		53,106.00		283.99	<b>26</b>
<b>27</b>	44,270.00	236.74	9,036.00		53,306.00		285.06	<b>27</b>
<b>28</b>	44,270.00	236.74	9,236.00		53,506.00		286.13	<b>28</b>
<b>29</b>	44,270.00	236.74	9,436.00		53,706.00		287.20	<b>29</b>
<b>30+</b>	44,270.00	236.74	9,636.00		53,906.00		288.27	<b>30+</b>

Years of service are determined by completed years of full teaching experience. For example, a person who is beginning the third year of teacher has two years of creditable service.

Add additional \$750 for Masters degree or higher