

Hitchcock Independent School District
EXTRA DUTY SUPPLEMENTAL PAY
PAY SCALE
2017-2018

DUTY	Number of Days/ Sponsor/ Director	Maximum Number of Hours/Rate Per Hour	MAXIMUM Pay Rate \$	Extra Days*	Total Per Year
PROFESSIONALS					
Cheerleading – Crosby + 5 extra days	Sponsor		\$1,000.00/yr	\$1,000.00	\$2,000.00
Cheerleading - High School + 5 extra days	Sponsor		\$2,500.00/yr	\$1,000.00	\$3,500.00
Department / Team Leaders	Sponsor		\$500.00/semester		\$1,000.00
Gifted/Talented Teacher(s)	Sponsor		\$200.00/semester		\$400.00
Director of One Act Play	Sponsor		\$500.00/yr		\$500.00
Dance Team + 5 extra days	Sponsor		\$1,200.00/yr	\$1,000.00	\$2,200.00
High School Band Asst. Director	Assistant		\$4,000.00/yr		\$4,000.00
Twirlers			\$1,200.00/yr		\$1,200.00
Flags			\$1,500.00/yr		\$1,500.00
UIL Academic Events (upon furnishing list of event and participants in event)	Sponsor		\$200.00/yr		\$200.00
UIL Campus Coordinator (cannot also receive \$200 per event)	Sponsor		\$500.00/yr		\$500.00
Yearbook – Stewart Elementary (upon timely publish)	Sponsor		\$500.00/yr		\$500.00
Yearbook–Crosby Middle (upon timely publishing)	Sponsor		\$750.00/yr		\$750.00
Yearbook–Hitchcock High (upon timely publishing)	Sponsor		\$1,500.00/yr		\$1,500.00
ESL Campus Teacher(s)			\$200.00/semester		\$400.00
HS Math Stipend			\$1,500.00/yr		\$1,500.00
HS Science Stipend			\$1,500.00/yr		\$1,500.00
HS English Stipend			\$1,500.00/yr		\$1,500.00
HR Clerk Stipend			\$5,000.00/yr		\$5,000.00
1 ST Year Teacher Mentor	Sponsor		\$300.00/yr		\$300.00
Summer School (Certified Teacher)	Full day		\$25/hr; \$200/day		
Saturday School (Certified Teacher)	½ day	4 hrs. MAX \$25.00/hour	\$100/day		
Tutorials (Certified Teacher) (Pre-approved & outside of normal workday)	Per class		\$25/hr		
Summer School Paraprofessional/Support Staff		8 hrs. MAX \$12.50/hour			
Saturday School Paraprofessional/Support Staff		8 hrs. MAX \$12.50/hour			
High School/Middle School Ticket Sales (must be an employee)	Ticket Booth	4 hrs. MAX \$15.00/hour			
High School/Middle School (offer to HISD employees first)	Ticket Taker	4 hrs. MAX \$8.00/hour			
High School Statistician (appointed by Athletic Director)	Statistician		\$50.00/game		
Basketball Timekeeper			\$50.00/night		
Pitch Counter			\$50.00/game		
Security Stand Worker – HS Football (must be an employee)		5 hrs. MAX \$10.00/hour			

Note: If payment is controlled by a Grant, the Grant Rate will prevail.

Note: If a specified duty is not listed or there is a question as to rates of pay, contact Central Office prior to quoting any rates of pay.

Note: *Extra days, if any, associated with a stipend will be paid at a flat rate of \$200 per day.

Note: All stipends depend on completion of attached duties.