

Pay Grade 1
 Clerical/ParaPro

Classroom Aide
 Aide, Assistant - KFHS
 Band Aide
 Aide, Physical Ed.

Approved: 07/26/16

Step	Days	Pay	Daily Rate	Hourly Rate	% Increase	
0	187	15,422	82.47	10.31		
1	187	15,728	84.11	10.51	1.98%	14,978
2	187	16,034	85.74	10.72	1.95%	15,284
3	187	16,340	87.38	10.92	1.91%	15,590
4	187	16,646	89.02	11.13	1.87%	15,896
5	187	16,952	90.65	11.33	1.84%	16,202
6	187	17,258	92.29	11.54	1.81%	16,508
7	187	17,564	93.93	11.74	1.77%	16,814
8	187	17,870	95.56	11.95	1.74%	17,120
9	187	18,176	97.20	12.15	1.71%	17,426
10	187	18,482	98.83	12.35	1.68%	17,732
11	187	18,788	100.47	12.56	1.66%	18,038
12	187	19,094	102.11	12.76	1.63%	18,344
13	187	19,400	103.74	12.97	1.60%	18,650
14	187	19,706	105.38	13.17	1.58%	18,956
15	187	20,012	107.02	13.38	1.55%	19,262
16	187	20,318	108.65	13.58	1.53%	19,568
17	187	20,624	110.29	13.79	1.51%	19,874
18	187	20,930	111.93	13.99	1.48%	20,180
19	187	21,236	113.56	14.20	1.46%	20,486
20	187	21,542	115.20	14.40	1.44%	20,792
21	187	21,848	116.83	14.60	1.42%	21,098
22	187	22,154	118.47	14.81	1.40%	21,404
23	187	22,460	120.11	15.01	1.38%	21,710
24	187	22,766	121.74	15.22	1.36%	22,016
25	187	23,072	123.38	15.42	1.34%	22,322
26	187	23,378	125.02	15.63	1.33%	22,628
27	187	23,684	126.65	15.83	1.31%	22,934
28	187	23,990	128.29	16.04	1.29%	23,240
29	187	24,296	129.93	16.24	1.28%	23,546
30	187	24,620	131.66	16.46	1.33%	23,852
For those employees hired for more days, multiply days over 187 by Daily Rate						

AA Degree = \$500
 Bachelor's degree = \$1000