

Pay Grade 3
 Clerical/Para-Pro
Approved: 07/26/16

Aide, Instruction - KFHS
 Aide, Health Clinic - CNA or EMT
 Attendance Clerk
 PEIMS Clerk
 Receptionist
 Registrar - HHS
 Homeless Liaison / Finance Clerk

Step	Days	Pay	Daily Rate	Hourly Rate	% Increase
0	187	18,184	97.24	12.16	
1	187	18,541	99.15	12.39	1.96%
2	187	18,898	101.06	12.63	1.93%
3	187	19,255	102.97	12.87	1.89%
4	187	19,612	104.88	13.11	1.85%
5	187	19,969	106.79	13.35	1.82%
6	187	20,326	108.70	13.59	1.79%
7	187	20,683	110.60	13.83	1.76%
8	187	21,040	112.51	14.06	1.73%
9	187	21,397	114.42	14.30	1.70%
10	187	21,754	116.33	14.54	1.67%
11	187	22,111	118.24	14.78	1.64%
12	187	22,468	120.15	15.02	1.61%
13	187	22,825	122.06	15.26	1.59%
14	187	23,182	123.97	15.50	1.56%
15	187	23,539	125.88	15.73	1.54%
16	187	23,896	127.79	15.97	1.52%
17	187	24,253	129.70	16.21	1.49%
18	187	24,610	131.60	16.45	1.47%
19	187	24,967	133.51	16.69	1.45%
20	187	25,324	135.42	16.93	1.43%
21	187	25,681	137.33	17.17	1.41%
22	187	26,038	139.24	17.41	1.39%
23	187	26,395	141.15	17.64	1.37%
24	187	26,752	143.06	17.88	1.35%
25	187	27,109	144.97	18.12	1.33%
26	187	27,466	146.88	18.36	1.32%
27	187	27,823	148.79	18.60	1.30%
28	187	28,180	150.70	18.84	1.28%
29	187	28,537	152.60	19.08	1.27%
30	187	28,894	154.51	19.31	1.25%
For those employees hired for more than 187 days, multiply days by Daily Rate					

AA Degree = \$500
 Bachelor's Degree = \$1000