

Pay Grade 4
 Clerical/Para-Pro

Secretary, Maintenance
 Receptionist Admin Asst - Central Office

Approved: 07/26/16

Step	Days	Pay	Daily Rate	Hourly Rate	% Increase
0	187	21,465	114.79	14.35	
1	187	21,837	116.78	14.60	1.73%
2	187	22,209	118.76	14.85	1.70%
3	187	22,581	120.75	15.09	1.67%
4	187	22,954	122.75	15.34	1.65%
5	187	23,326	124.74	15.59	1.62%
6	187	23,698	126.73	15.84	1.59%
7	187	24,071	128.72	16.09	1.57%
8	187	24,443	130.71	16.34	1.55%
9	187	24,815	132.70	16.59	1.52%
10	187	25,188	134.70	16.84	1.50%
11	187	25,560	136.68	17.09	1.48%
12	187	25,932	138.67	17.33	1.46%
13	187	26,304	140.66	17.58	1.43%
14	187	26,677	142.66	17.83	1.42%
15	187	27,049	144.65	18.08	1.39%
16	187	27,422	146.67	18.33	1.40%
17	187	27,794	148.63	18.58	1.33%
18	187	28,166	150.62	18.83	1.34%
19	187	28,538	152.61	19.08	1.32%
20	187	28,911	154.60	19.33	1.31%
21	187	29,283	156.59	19.57	1.29%
22	187	29,655	158.58	19.82	1.27%
23	187	30,027	160.57	20.07	1.25%
24	187	30,400	162.57	20.32	1.24%
25	187	30,772	164.56	20.57	1.22%
26	187	31,144	166.55	20.82	1.21%
27	187	31,517	168.54	21.07	1.20%
28	187	31,889	170.53	21.32	1.18%
29	187	32,261	172.52	21.56	1.17%
30	187	32,634	174.51	21.81	1.16%
For those employees hired for more than 187 days, multiply days by Daily Rate					

AA Degree = \$500
 Bachelor's Degree = \$1000

CP4