

Pay Grade 5
 Clerical/Para-Pro
 Approved: 07/26/16

Aide, Health Clinic - LVN
 AP/Purchasing Coordinator
 PEIMS Coordinator
 Grant Specialist
 Secretary / PEIMS/Attendance - KFHS
 Secretary, Principal - Elem, Middle and High School

Step	Days	Pay	Daily Rate	Hourly Rate	% Increase
0	187	24,822	132.74	16.59	
1	187	25,261	135.09	16.89	1.77%
2	187	25,700	137.43	17.18	1.74%
3	187	26,138	139.78	17.47	1.70%
4	187	26,577	142.12	17.77	1.68%
5	187	27,015	144.47	18.06	1.65%
6	187	27,454	146.81	18.35	1.63%
7	187	27,893	149.16	18.65	1.60%
8	187	28,331	151.50	18.94	1.57%
9	187	28,770	153.85	19.23	1.55%
10	187	29,208	156.19	19.52	1.52%
11	187	29,647	158.54	19.82	1.50%
12	187	30,086	160.89	20.11	1.48%
13	187	30,524	163.23	20.40	1.46%
14	187	30,963	165.58	20.70	1.44%
15	187	31,401	167.92	20.99	1.41%
16	187	31,840	170.27	21.28	1.40%
17	187	32,279	172.61	21.58	1.38%
18	187	32,717	174.96	21.87	1.36%
19	187	33,156	177.30	22.16	1.34%
20	187	33,594	179.65	22.46	1.32%
21	187	34,033	181.99	22.75	1.31%
22	187	34,472	184.34	23.04	1.29%
23	187	34,910	186.68	23.34	1.27%
24	187	35,349	189.03	23.63	1.26%
25	187	35,787	191.37	23.92	1.24%
26	187	36,226	193.72	24.22	1.23%
27	187	36,665	196.07	24.51	1.21%
28	187	37,103	198.41	24.80	1.19%
29	187	37,542	200.76	25.09	1.18%
30	187	37,980	203.10	25.39	1.17%
For those employees hired for more than 187 days, multiply days by Daily Rate					

AA Degree = \$500
 Bachelor's Degree = \$1000

CP5