

Pay Grade 3
Manual Trades

Grounds Keeper
General Maintenance
Temporary Maintenance

Approved: 07/26/16

Step	Days	Pay	Daily Rate	Hourly Rate	% Increase
0	187	19,969	106.79	13.35	
1	187	20,265	108.37	13.55	1.48%
2	187	20,561	109.95	13.74	1.46%
3	187	20,857	111.53	13.94	1.44%
4	187	21,152	113.11	14.14	1.41%
5	187	21,448	114.70	14.34	1.40%
6	187	21,744	116.28	14.53	1.38%
7	187	22,040	117.86	14.73	1.36%
8	187	22,336	119.44	14.93	1.34%
9	187	22,631	121.02	15.13	1.32%
10	187	22,927	122.60	15.33	1.31%
11	187	23,223	124.19	15.52	1.29%
12	187	23,519	125.77	15.72	1.27%
13	187	23,815	127.35	15.92	1.26%
14	187	24,110	128.93	16.12	1.24%
15	187	24,406	130.51	16.31	1.23%
16	187	24,702	132.10	16.51	1.21%
17	187	24,998	133.68	16.71	1.20%
18	187	25,294	135.26	16.91	1.18%
19	187	25,589	136.84	17.10	1.17%
20	187	25,885	138.42	17.30	1.16%
21	187	26,181	140.01	17.50	1.14%
22	187	26,477	141.59	17.70	1.13%
23	187	26,773	143.17	17.90	1.12%
24	187	27,068	144.75	18.09	1.10%
25	187	27,364	146.33	18.29	1.09%
26	187	27,660	147.91	18.49	1.08%
27	187	27,956	149.50	18.69	1.07%
28	187	28,252	151.08	18.89	1.06%
29	187	28,547	152.66	19.08	1.04%
30	187	28,843	154.24	19.28	1.04%
For those employees hired for more than 187 days, multiply days by Daily Rate					