

Pay Grade 4  
Manual Trades

General Maintenance/Skilled:  
Carpenter  
Electrical  
Painter  
Plumber  
Warehouse Supervisor

Approved: 07/26/16

Step	Days	Pay	Daily Rate	Hourly Rate	% Increase
0	187	23,617	126.29	15.79	
1	187	23,913	127.88	15.98	1.25%
2	187	24,208	129.45	16.18	1.23%
3	187	24,504	131.04	16.38	1.22%
4	187	24,800	132.62	16.58	1.21%
5	187	25,096	134.20	16.78	1.19%
6	187	25,392	135.79	16.97	1.18%
7	187	25,687	137.36	17.17	1.16%
8	187	25,983	138.95	17.37	1.15%
9	187	26,279	140.53	17.57	1.14%
10	187	26,575	142.11	17.76	1.13%
11	187	26,871	143.70	17.96	1.11%
12	187	27,166	145.27	18.16	1.10%
13	187	27,462	146.86	18.36	1.09%
14	187	27,758	148.44	18.55	1.08%
15	187	28,054	150.02	18.75	1.07%
16	187	28,350	151.60	18.95	1.06%
17	187	28,645	153.18	19.15	1.04%
18	187	28,941	154.76	19.35	1.03%
19	187	29,237	156.35	19.54	1.02%
20	187	29,533	157.93	19.74	1.01%
21	187	29,829	159.51	19.94	1.00%
22	187	30,124	161.09	20.14	0.99%
23	187	30,420	162.67	20.33	0.98%
24	187	30,716	164.26	20.53	0.97%
25	187	31,012	165.84	20.73	0.96%
26	187	31,308	167.42	20.93	0.95%
27	187	31,603	169.00	21.13	0.94%
28	187	31,899	170.58	21.32	0.94%
29	187	32,195	172.17	21.52	0.93%
30	187	<b>32,491</b>	173.75	21.72	0.92%
For those employees hired for more than 187 days, multiply days by Daily Rate					