

Approved: 07/26/16

Step	Days	Pay	Daily Rate	Hourly Rate	% Increase
0	187	26,308	140.68	17.59	
1	187	26,614	142.32	17.79	1.16%
2	187	26,920	143.96	17.99	1.15%
3	187	27,226	145.59	18.20	1.14%
4	187	27,534	147.24	18.41	1.13%
5	187	27,838	148.87	18.61	1.10%
6	187	28,144	150.50	18.81	1.10%
7	187	28,450	152.14	19.02	1.09%
8	187	28,756	153.78	19.22	1.08%
9	187	29,062	155.41	19.43	1.06%
10	187	29,368	157.05	19.63	1.05%
11	187	29,674	158.68	19.84	1.04%
12	187	29,980	160.32	20.04	1.03%
13	187	30,286	161.96	20.24	1.02%
14	187	30,592	163.59	20.45	1.01%
15	187	30,898	165.23	20.65	1.00%
16	187	31,204	166.87	20.86	0.99%
17	187	31,510	168.50	21.06	0.98%
18	187	31,816	170.14	21.27	0.97%
19	187	32,122	171.78	21.47	0.96%
20	187	32,428	173.41	21.68	0.95%
21	187	32,734	175.05	21.88	0.94%
22	187	33,040	176.68	22.09	0.93%
23	187	33,346	178.32	22.29	0.93%
24	187	33,652	179.96	22.49	0.92%
25	187	33,958	181.59	22.70	0.91%
26	187	34,264	183.23	22.90	0.90%
27	187	34,570	184.87	23.11	0.89%
28	187	34,876	186.50	23.31	0.89%
29	187	35,182	188.14	23.52	0.88%
30	187	35,488	189.78	23.72	0.87%
For those employees hired for more than 187 days, multiply days by Daily Rate					