

Hitchcock Independent School District

Salary Schedule

(Schedule applies to Teachers, Librarians, Counselors, and Nurses (RN))

Also included on this pay scale: Band Director, Assistant Band Director and Athletic Trainer

Approved by HISD Board of Trustees: July 26, 2016

Yrs	State	State Daily	HISD Supplement		Annual Pay		Daily	Yrs
0	28,080.00	153.443	18,068.00		46,148.00		246.78	0
1	28,690.00	156.776	17,658.00		46,348.00		247.85	1
2	29,290.00	160.055	17,258.00		46,548.00		248.92	2
3	29,890.00	163.333	16,858.00		46,748.00		249.99	3
4	31,170.00	170.328	15,778.00		46,948.00		251.06	4
5	32,440.00	177.268	14,814.00		47,254.00		252.70	5
6	33,720.00	184.262	13,840.00		47,560.00		254.33	6
7	34,900.00	190.710	12,966.00		47,866.00		255.97	7
8	36,020.00	196.831	12,152.00		48,172.00		257.60	8
9	37,080.00	202.623	11,398.00		48,478.00		259.24	9
10	38,080.00	208.087	10,704.00		48,784.00		260.88	10
11	39,020.00	213.224	10,580.00		49,600.00		265.24	11
12	39,930.00	218.197	10,486.00		50,416.00		269.60	12
13	40,760.00	222.732	10,472.00		51,232.00		273.97	13
14	41,560.00	227.104	10,488.00		52,048.00		278.33	14
15	42,310.00	231.202	10,554.00		52,864.00		282.70	15
16	43,030.00	235.137	10,650.00		53,680.00		287.06	16
17	43,700.00	238.798	10,796.00		54,496.00		291.42	17
18	44,340.00	242.295	10,972.00		55,312.00		295.79	18
19	44,940.00	245.574	11,188.00		56,128.00		300.15	19
20	45,510.00	248.689	11,434.00		56,944.00		304.51	20
21	45,510.00	248.689	11,638.00		57,148.00		305.60	21
22	45,510.00	248.689	11,842.00		57,352.00		306.70	22
23	45,510.00	248.689	12,046.00		57,556.00		307.79	23
24	45,510.00	248.689	12,250.00		57,760.00		308.88	24
25	45,510.00	248.689	12,454.00		57,964.00		309.97	25
26	45,510.00	248.689	12,658.00		58,168.00		311.06	26
27	45,510.00	248.689	12,862.00		58,372.00		312.15	27
28	45,510.00	248.689	13,066.00		58,576.00		313.24	28
29	45,510.00	248.689	13,270.00		58,780.00		314.33	29
30+	45,510.00	248.689	13,474.00		58,984.00		315.42	30+

Years of service are determined by completed years of full teaching experience. For example, a person who is beginning the third year of teacher has two years of creditable service.

Add additional \$750 for Masters degree or higher