

SUPERINTENDENT TERM CONTRACT

STATE OF TEXAS §
 §
COUNTY OF GALVESTON §

This Contract is entered into between the Board of Trustees (the "Board") of HITCHCOCK INDEPENDENT SCHOOL DISTRICT (the "District") and Carla Vickroy (the "Superintendent").

The Board and the Superintendent, for and in consideration for the terms stated in this Contract, and pursuant to Texas Education Code Sections 11.201 and 21.201, *et seq.*, hereby agree as follows:

1. **Term.** The Board agrees to employ the Superintendent beginning January 21, 2015, and ending June 30, 2017. The Board and the Superintendent (the "Parties") may extend the term of this Contract by agreement.
 - 1.1 **No Right of Tenure.** The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No express or implied property interest, right of tenure, contractual obligation, expectancy of continued employment, or claim of entitlement is created beyond the contract term.

2. **Certification.** The Superintendent agrees to maintain the required certification throughout the term of employment with the District. If the Superintendent's certification expires, is canceled, or is revoked, this Contract is void.

3. **Representations.** The Superintendent makes the following representations:
 - 3.1 **Beginning of Contract:** The Superintendent represents that she has disclosed to the Board, in writing, any arrest and any indictment, conviction, no contest or guilty plea, or other adjudication of the Superintendent. The Superintendent understands that a criminal history record acceptable to the Board, at its sole discretion, is a condition precedent to this Contract.

 - 3.2 **During Contract:** The Superintendent also agrees that, during the term of this Contract, the Superintendent will notify the Board, in writing, of any arrest or of any indictment, conviction, no contest or guilty plea, or other adjudication of the Superintendent. The Superintendent agrees to provide such notification in writing within seven calendar days of the event or any shorter period specified in Board Policy.

 - 3.3 **False Statements and Misrepresentations:** The Superintendent represents that any records or information provided in connection with her employment

