

**Hitchcock Independent School District
EXTRA DUTY SUPPLEMENTAL PAY SCALE**

2022-2023

Approved by BOT: July 5, 2022

| DUTY | Number of Days/ Sponsor/ Director | Maximum Number of Hours/Rate Per Hour | MAXIMUM Pay Rate \$ | Extra Days* | Total Per Year |
|---|--|--|--|--------------------|-----------------------|
| Attendance Incentive Stipend 98% 96% | | | \$500.00/semester \$250.00/semester | | |
| *Cheerleading – Crosby + 5 extra days | Sponsor | | \$1,000.00/yr | \$1,000.00* | \$2,000.00 |
| Asst. Cheerleading – Crosby | Assistant | | \$800.00 | 0.00 | \$800.00 |
| *Cheerleading - High School + 5 extra days | Sponsor | | \$3,000.00/yr | \$1,000.00* | \$4,000.00 |
| Cheerleading Assistant-High School | Assistant | | \$2,000.00/yr | \$0.00 | \$2,000.00 |
| Department / Team Leaders | Sponsor | | \$500.00/semester | | \$1,000.00 |
| Gifted/Talented Teacher(s) | Sponsor | | \$200.00/semester | | \$400.00 |
| MS/HS Director of One Act Play | Sponsor | | \$2,000.00/yr | | \$2,000.00 |
| *Dance Team + 5 extra days | Sponsor | | \$1,200.00/yr | \$1,000.00* | \$2,200.00 |
| Dance Team Assistant-High School | Assistant | | \$1,200.00/yr | \$0.00 | \$1,200.00 |
| High School Band Asst. Director | Assistant | | \$4,000.00/yr | | \$4,000.00 |
| Twirlers | | | \$1,200.00/yr | | \$1,200.00 |
| Flags | | | \$1,500.00/yr | | \$1,500.00 |
| AVID Site Coordinator | | | \$3,000.00 yr | | \$3,000.00 |
| UIL Academic Events (upon furnishing list of event and participants in event) | Sponsor | | \$200.00/yr | | \$200.00 |
| UIL Campus Coordinator (cannot also receive \$200 per event) | Sponsor | | \$500.00/yr | | \$500.00 |
| Yearbook – Stewart Elementary (upon timely publish) | Sponsor | | \$500.00/yr | | \$500.00 |
| Yearbook–Crosby Middle (upon timely publishing) | Sponsor | | \$750.00/yr | | \$750.00 |
| Yearbook–Hitchcock High (upon timely publishing) | Sponsor | | \$1,500.00/yr | | \$1,500.00 |
| ESL Campus Teacher(s) | | | \$200.00/semester | | \$400.00 |
| MS/HS Math Stipend | | | \$4,000.00/yr | | \$4,000.00 |
| MS/HS Science Stipend | | | \$4,000.00/yr | | \$4,000.00 |
| MS/HS English Stipend | | | \$4,000.00/yr | | \$4,000.00 |
| MS/HS History Stipend | | | \$4,000.00/yr | | \$4,000.00 |
| New Hire Science Stipend (one time, HHS only) | | | \$10,000.00 | | \$10,000.00 |
| SPED Teacher Stipend | | | \$2,000.00/yr | | \$2,000.00 |
| Summer School (Certified Teacher) | Full day | | \$35/hr; \$280/day | | |
| Saturday School (Certified Teacher) | ½ day | 4 hrs. MAX \$35.00/hour | \$140/day | | |
| Tutorials (Certified Teacher) (Pre-approved & outside of normal workday) | | | \$35.00/hr | | |
| HB45/45 Tutoring – (Certified Teacher) | | \$35.00/hr | | | |
| HB45/45 Tutoring – (Para-professional/Support Staff) | | \$17.50/hr | | | |
| Summer School Para-professional/Support Staff | | 8 hrs. MAX \$17.50/hour | | | |
| Saturday School Paraprofessional/Support Staff | | 4 hrs. MAX \$17.50/hour | | | |
| Concession Stand Worker (HHS/CMS) Concession Stand Manager | | \$10.00/hour \$15.00/hour 5 hrs. MAX | | | |
| High School/Middle School | Ticket Scanner | 4 hrs. MAX \$10.00/hour | | | |
| High School Statistician (appointed by Athletic Director) | Statistician | | \$50.00/day | | |
| Basketball Timekeeper | | | \$50.00/day | | |
| Pitch Counter (appointed by Athletic Director) | | | \$50.00/day | | |

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| Security Stand Worker – HS Football | | 5 hrs. MAX | \$10.00 hr | | |
| Associate’s Degree – Para-professionals | | | \$500.00/yr | | \$500.00 |
| Bachelor’s Degree – Para-professionals | | | \$1,000.00/yr | | \$1,000.00 |
| Master’s Degree – Teachers | | | \$1,000.00/yr | | \$1,000.00 |

Note: If payment is controlled by a Grant, the Grant Rate will prevail.

Note: If a specified duty is not listed or there is a question as to rates of pay, contact Central Office prior to quoting any rates of pay.

Note: *Extra days, if any, associated with a stipend will be paid at a flat rate of \$200 per day.

Note: All stipends depend on completion of attached duties.