

**Administrative - Professional Compensation Plan**

Hitchcock ISD

Approved By Board of Trustees: July 05, 2022

Pay Grade	Job Title	Calendars			Minimum	Midpoint	Maximum
AP1			Daily		\$227.28	\$274.07	\$320.86
	Education Corrdinator KFHS	187	187	Days	42,501	51,251	60,001
	Social Services Coordinator KFHS	207	207	Days	47,047	56,732	66,418
AP2			Daily		\$304.35	\$345.41	\$386.48
	District Librarian	207	207	Days	63,000	71,500	80,001
	District Nurse	207	215	Days	65,435	74,263	83,093
	Counselor - Stewart Elem	215	226	Days	68,783	78,063	87,344
	Counselor - Middle School	226	242	Days	73,653	83,590	93,530
	Asst Principal - Elementary	226					
	Counselor - High School	226					
	Couselor - Primary Elem	226					
	Chief of Police	242					
	Digital Media & Marketing Specialist	242					
AP3			Daily		\$316.28	\$367.45	\$409.31
	Band Director	215	215	Days	68,000	79,002	88,002
	Asst Principal - Middle School	226	226	Days	71,479	83,044	92,504
AP4			Daily		\$319.44	\$370.58	\$429.21
	Asst Principal - High School	226	226	Days	72,193	83,751	97,001
	Head Start Director	226	242	Days	77,304	89,680	103,869
	Assessment & Accountability Coordinator	242					
	Curriculum & Instruction Coordinator	242					
	Human Resources Coordinator	242					
	Special Programs Coordinator	242					
	Finance Director	242					
AP5			Daily		\$334.52	\$387.39	\$440.27
	Principal - Elementary	226	226	Days	75,602	87,550	99,501
AP6			Daily		\$353.99	\$409.30	\$464.61
	Principal - Middle School	226	226	Days	80,002	92,502	105,002
AP7			Daily		\$398.23	\$464.60	\$530.97
	Principal - High School	226	226	Days	90,000	105,000	120,000
	Athletics Director	226	251	Days	99,955	116,614	133,273
	Facilities, Operations & Transportation Direc	251					
AP8			Daily		\$413.22	\$475.20	\$537.19
	Assistant Superintendent	242	242	Days	100,000	115,000	130,000