

HITCHCOCK INDEPENDENT SCHOOL DISTRICT CODE OF CONDUCT FOR BOARD OF TRUSTEES

As a member of Hitchcock Independent School District Board of Trustees, I will remember always that our first and greatest concern must be the educational welfare of all students and to that end, I promise to be guided by the following:

1. I will listen and weigh the concerns of other members before I decide.
2. I will avoid being placed in a position of conflict of interest, and I will refrain from using my board position for personal or partisan gain.
3. I will hold myself to a higher standard of ethics and behavior that extends well above the legal minimum.
4. I will support the employment of the people best qualified to serve as school staff.
5. I will not use my position as a board member to intimidate or seek special consideration from an employee, vendor, or anyone else.
6. I will be consistent. What I say in public is what I will say in private. What I say I will do is what I will do.
7. I will read my board packet in advance and be prepared for all board meetings. If for whatever reason I am not able to be fully prepared before a board meeting, I will not monopolize the time of other board members by asking questions that were answered in the board packet or other communications from the superintendent.
8. I reserve the right to disagree, but I will not be disagreeable. Nor will I harbor grudges from past issues or events, and I will support the decisions of the board even if I voted otherwise.
9. I will attend all regularly scheduled board meetings insofar as possible and become informed concerning the issues to be considered at those meetings.
10. I will not place myself in a position that may present a conflict of interest or that may bring into question my impartiality. In this regard, I shall be cognizant of the fact that I may be called upon to sit as final arbiter in connection with grievances filed by employees or patrons, as well as due process hearings.

Should I, for whatever reason, fail to follow these guidelines I ask my fellow board members to call it to my attention. When that happens, I pledge to accept the feedback in a constructive manner, and to renew my efforts to follow this code of conduct.

Signature

Date