

District Goals
2019-2020

Goal 1: Make academic achievement and student performance the primary priority of Hitchcock ISD.

Performance Objective 1: 100% of students will achieve at least one year's academic progress on year-end assessments (STAAR, TELPAS, TPRI/TEMI, etc.)

Performance Objective 2: 30% or more of students will achieve Mastery on STAAR assessments

Performance Objective 3: 100% of students will meet or exceed the level of Approaches for the STAAR (in each subject area)

Performance Objective 4: 100% of 12th graders will meet College, Career, and/or Military Readiness (CCMR) standards

Performance Objective 5: Achieve UIL Academic District Champion at each division level (elementary, middle, and high school levels)

Performance Objective 6: All extra-curricular organizations, teams, and clubs will achieve Regional and/or State level

Performance Objective 7: All students participating in organizations, teams, and clubs will achieve 100% passing rate all school year

Performance Objective 8: Decrease the achievement gap between special populations of students (socio-economic status, ethnicity, Special Education, English Learners, etc.) to achieve "Met Standard" in "Closing the Gaps" on State Accountability

Performance Objective 9: Increase student average daily attendance to 97%

Goal #2: Recruit, Reward, and Retain Highly Qualified Staff

Performance Objective 1: Increase staff retention rate by 5%

Performance Objective 2: District-wide ongoing focus on improving culture and climate

Goal 3: Maintain a safe and disciplined environment conducive to learning.

Performance Objective 1: 25% decrease in the number of office discipline referrals

Performance Objective 2: When surveyed, students, staff, and parents will report feeling the campus is a safe and secure learning environment

Goal 4: Maximize fiscal responsibility to provide for operational effectiveness and facility maintenance.

Performance Objective 1: Maintain platinum star rating.

Performance Objective 2: Earn an "A" in Financial Integrity Rating System of Texas (FIRST)

Performance Objective 3: Decrease utility usage by 10%

Performance Objective 4: Ensure the ongoing financial stability and growth of the district

Goal #5: Parent and Community Based Engagement

Performance Objective 1: Ensure ongoing communication with parents and other community stakeholders

Performance Objective 2: Increased family participation in student support events: Open House; STAAR Night; Literacy Night; Grandparents Day; Fall Festival; etc.

Performance Objective 3: Provide Parent Empowerment Meetings